



## **Annex 4 Data Protection Compliance**

### **1. Introduction**

CSN is committed to protecting the privacy of its athletes and ensuring the security of their personal information. This privacy policy outlines how we collect, use, disclose, and protect the personal information of our athletes, coaches, officials, and other individuals associated with our federation. We are dedicated to complying with the General Data Protection Regulation (GDPR).

### **2. Information collected**

By becoming a member of CSN, a member agrees that CSN may collect and process the following types of personal information:

- a) Athlete and participant information: Name, date of birth, email address, emergency contact information, club affiliation, and other relevant information required for participation in competitions, workshops, and events.
- b) Photographs and videos: Images captured during competitions, workshops, and events, which may be used for promotional purposes, social media, and documentation.
- c) Coaches and team Netherlands staff: Name, email address, certifications, certificate of background safety (VOG), and other relevant event-specific information.
- d) Judges and officials: Name, email address, certifications, and other relevant event-specific information.

### **3. Purpose of Processing Personal Information**

CSN may process personal information for the following purposes:

- a) Event registration and participation: To manage athlete registrations, communicate event details, and facilitate participation in competitions and workshops.
- b) Communication: To provide updates, announcements, and important information with regard to CSN activities, events, and developments.



- c) Safety and well-being: To ensure the safety and well-being of athletes by maintaining emergency contact information.
- d) Promotional and marketing activities: To use photographs and videos for promotional materials, social media, and our website, while respecting individual privacy rights.
- e) Statistical analysis: To generate anonymized, aggregated data for the purpose of improving our membership management, payment inquiries, programs, and services.

#### 4. Data Retention

CSN will retain personal information only for as long as necessary to fulfill the purposes outlined in this Privacy Policy, or as required by law. Data for long-term use will be anonymized.

#### 5. Third parties

CSN may share collected information with third parties. This will often take form of sharing contact details in the following circumstances:

- a) For sponsoring purposes, to allow for sponsors to contact interested members.
- b) For event management, in the cases where a third party program is used to purchase event tickets, or when names are printed on lanyards/staff shirts.
- c) In the case of legal processing where contact details will be forwarded to the trusted legal entity, Instituut Sportsrechtspraak (ISR).

#### 6. Rights

- Right to access: Individuals have the right to request access to their personal data held by CSN, including media content featuring them.
- Right to rectification: Individuals have the right to request the correction of inaccurate or incomplete personal data.
- Right to erasure: Individuals have the right to seek the removal of their personal data, including media content, in specific situations.
- Right to object: Individuals have the right to object to the processing of their personal data, including the usage of media content, based on legitimate interests or direct marketing.



#### 7. Security

CSN takes appropriate technical and organizational measures to safeguard personal information against loss, unauthorized access, and misuse.

#### 8. Contact Information

If there are questions, concerns, or requests related to personal information gathered by CSN or the Privacy Policy, please contact CSN via [info@cheersport.nl](mailto:info@cheersport.nl).

#### 9. Adaptations to the Privacy Policy

CSN reserves the right to update the Privacy Policy to reflect changes in practice or to fulfill legal requirements. Individuals or parties directly influenced by such changes in a significant manner will be notified.