

<u>Events</u>

Do you like organising events and find it rewarding to see your work come to life? Then join us in our events committee and work with us to make this season unforgettable!

As part of the events committee you will be responsible for the behind the scenes of our events (finding locations, partners, volunteers ...)

Qualities

- Organised: there is a lot that goes on behind the scenes and structure is the only way we can make sure it all goes without a quack. Events don't run by themselves so make sure you stay on top of things and are always one step further.
- Proactive: All ideas and initiatives are always welcome. Who knows we might add an extra event if you present us with a fully prepared project!
- Creative: last minutes problem can still have a solution sometimes you just need to think outside the box

Requirement

• None! We just want you to be motivated and confident you can do a good job in this position!



Grassroots Sport Committee (Breedtesport)

Growing the sport and making it accessible for as many people as possible sounds like a dream that you want to turn into reality? Are you proactive, organised and communicatively strong in English and/or Dutch? Then you would be the right fit for our Grassroots sport Committee.

As part of the Grassroots Sport committee you will be responsible for putting our sport on the map in the Netherlands as well as making the sport available and accessible to a wider audience. You will also play a vital role in ensuring that the sport that we love can be continued to be practised safely and with the appropriate means. Your ideas and input might be the trigger that a new person falls in love with the sport.

You will be:

- Doing research on support opportunities for CSN and clubs from local/regional/national initiatives.
- Coming up with strategies to benefit and promote recreational athletes.
- Supporting clubs (in areas such as attracting new members, club growth and development, and/or educational/interesting opportunities and events for club members/athletes).
- Identifying growth opportunities for the sport on a recreational in the Netherlands.
- Be a voice for our recreational athletes and clubs when it comes to matters that may affect the grassroots sports policies.
- Proactively seeking out opportunities and projects to benefit our clubs and recreational athletes.

*Being able to write both in English and Dutch is preferred.



Sponsoring

Are you full of ideas on how to make an impact within the cheerleading community? Then come and help us find new partners!

As part of the sponsoring committee you are responsible for not only raising funds for the federation but also making deals with different partners for both the federation and its Members!

Qualities

- Be outgoing and talkative: you will have to reach out and communicate with a lot of potential sponsors to get new deals.
- Be organised: let's not miss a deal because we forgot a deadline!
- Be proactive: you will be in charge of finding the sponsors so you will need to take the initiative

Requirements

 None! We just want you to be motivated and confident you can do a good job in this position!





Topsport Committee

Do you feel like you can take the sport to an even higher level? Are you analytical, well organised and communicatively strong in English and/or Dutch? Then the Topsport committee would be the right fit for you!

In the Topsport committee you will work on the development of the sport on a high performance level basis. You will be responsible for the growth of the sport for our high performance level athletes as well as ensuring that they will be well taken care of while practising the sport. Your ideas and input will be a key to success to get us on the road to the Olympics.

You will be:

- Doing research on Topsport plans and policies and NOC*NSF standards.
- Coming up with strategies to benefit and promote high-level athletes.
- Identifying growth opportunities for the sport on a high performance level in the Netherlands.
- Provide input from the point of view and interests of athletes on matters that relate to the Topsport policies.
- Proactively seeking out opportunities and projects to benefit our high performance athletes.

*Being able to write both in English and Dutch is preferred.



Marketing and Communications (previously known as social media)

Are you a marketing and communication hero with a passion for social media? Can you work in Canva, have a creative mind, and/or can write in English and/or Dutch? Then we are looking for you!

In this committee you will work on social media, marketing and further communication in this regard. Fun fact: CSN and TCNL will join forces within this committee to achieve their goals. So by being in this committee, you will be involved with both CSN and TCNL, where we divide tasks based on everyone's interests and strengths.

You will be:

- Thinking of social media posts, their captions and scheduling
- Editing photos, videos, and making graphic designs (depending on skillset and interests)
- Creating and spreading press kits and releases, and marketing materials such as flyers and banners
- Attending TCNL and CSN events to create content
- Helping out with filling and designing CSN's and TCNL's website



Confidential advisor & contact person

Everyone deserves to be able to participate in sports in a safe environment. As a confidential advisor, you are the first point of contact in case of transgressive behaviour. When someone experiences transgressive behaviour, they are often left with many questions and emotions. As a confidential contact person, you can help by listening. You provide a listening ear and inform them about the possible procedures.

Do you have affinity with social safety within sports and are you a good listener that knows how to ask the right questions? Are you discreet, social, sincere and do you hold integrity as a strong value? Then you'll be a good fit as a confidential advisor.

You will be:

- The first point of contact for our members who encounter transgressive behaviour.
- Informing the complainant or accused about the procedures based on the complaint and/or disciplinary regulations.
- Discussing possible referrals to a Center for Safe Sports confidential advisor and/or counsellor, complaint/disciplinary committee of CSN or ISR, lawyer, police and/or other social workers.
- Profiling yourself within CSN, ensuring that everyone within the organisation and all the members are aware of the existence of the confidential advisor and ensures that the rules of conduct of the sport are observed.
- Actively aiding in the prevention of harassment within the sport through preventative activities
- Contributing to policy implementation with regards to national developments in the policy on Sexual Harassment and socially safe sports environment.
- Keeping up to date of (national) developments in the field of prevention and sanctioning of harassment within sport.

*Strong communication skills in both English and Dutch are preferred.